



# JOB POSTING

<b>Job Title:</b>	Residential Support Worker
<b>Department:</b>	Residential
<b>Current Location:</b>	Summerside, PEI
<b>Duration:</b>	Permanent Full-Time/ Part-time/ Casual – (40 to 80 hours bi-weekly) – subject to change at discretion of Employer
<b>Salary:</b>	\$18.99 – \$19.75 per hour
<b>Job Posting #:</b>	20210315 - RSW

Community Connections Inc. is a non-profit organization that provides a range of employment, residential, and support services to adult persons with disabilities. The purpose of the organization is to work with persons with disabilities and their families; to assist individuals to develop to their full potential; to support them to access and use community resources; and to empower them to contribute and participate in a meaningful way within their community. Our employees are critical to the work of the organization, and their first responsibility is to develop meaningful relationships with the clients in their care.

## RESPONSIBILITIES AND DUTIES INCLUDE, BUT ARE NOT LIMITED TO:

- Promote and maintain the vision, mission and policies of Community Connections Inc. and the people it supports;
- Support clients with cognitive and/or physical challenges in a community based independent living environment;
- Maintain and promote the wellbeing, uniqueness and independence of each client;
- Provide physical care, menu planning, meal preparation, medication administration, and day-to-day house management;
- Develop and implement client case plans.
- Monitor and evaluate client case plans and attend meetings as required;
- Engage and support clients with their development, which may include individualized home-based day services;
- Fulfill the health, safety and personal care requirements for each client;
- Assist clients with all aspects of daily living, including but not limited to personal care, arranging appointments, transportation, accessing the community and financial support as needed;
- Prepare nutritional meals as per site specific guidelines;
- Manage petty cash and grocery monies and following a budget;
- Complete and maintain required documentation;
- Collaborate with Community Support Workers;
- Other duties as assigned.

## QUALIFICATIONS:

- Minimum of a College diploma in Human Services, Youth Worker, Corrections, or RCW/LPN;
- Previous experience working with individuals with cognitive and/or physical challenges or previous experience in a human service setting serving vulnerable populations would be considered an asset;
- Valid CPR and First Aid Certificates (must be maintained during employment);
- Valid driver's license and access to a personal vehicle during working hours (must be maintained during employment);
- A team player with excellent attendance;
- Ability to multi-task and work in a high-stress, fast-paced environment;
- Excellent oral and written communication skills;
- Ability to work independently and under minimal supervision;
- Possess critical thinking and decision-making skills;

Community Connections Inc. offers competitive salaries, a significant pension plan, group insurance, and a rewarding work environment to its employees.

To explore this career opportunity with Community Connections Inc., please submit your cover letter and resume by email to [hr@ccpei.ca](mailto:hr@ccpei.ca) or in person at 701 Water Street West, Summerside, PE.

Posting Date: March 15, 2021